**EQUALITY ACTION**                                              **CONFIDENTIAL**

**EQUAL OPPORTUNITIES IN EMPLOYMENT – MONITORING FORM**

Equality Action operates an equal opportunities policy in line with Equality Act 2010 and the Human Rights Act 1998.  To help EA monitor the effectiveness of this policy and for that purpose only you are requested to complete this form and return it with your application.

This information will be separated from you application as soon as it is received, it will not be passed on to anyone involved in short-listing or appointment to the post.

Name                  ------------------------------------------------------

Post applied for      ------------------------------------------------------

Date of Birth         ------------------------------  Nationality ----------------------------


1. What is your sexual orientation? (please tick as appropriate).

- Straight
- Gay
- Lesbian
- Bisexual
- Asexual
- Pansexual
- My sexual orientation is (please state).......................................
- I don't know
- I'd prefer not to say

2. What is your gender identity? (please tick as appropriate)

- Female
- Male
- Non-Binary
- My gender identity is (please state)............................................
- I don't know
- I'd prefer not to say

3. Is your gender identity the same as the gender you were assigned at birth?

- Yes
- No
- I don't know
- I'd prefer not to say

**Disability:**

Would you describe yourself as having a disability?     Yes ☐     No ☐

If yes, are you registered as disabled?     Yes ☐     No ☐

If yes to either question, do you require any adjustments during the recruitment process if shortlisted for interview? Please state these so that we can support you through the process:

_____

_____

**Ethnic Origin:**

Please tick the box from the following list which best describes the ethnic category to which you belong:

☐     Bangladeshi
☐     Black African
☐     Black British
☐     Black Caribbean
☐     Black other (please specify)     _____
☐     Chinese
☐     Indian
☐     Pakistani
☐     White British
☐     White Irish
☐     White other (please specify)     _____
☐     Other (please specify)     _____

**Languages Spoken:**

Please list the languages you can speak fluently:------------------------------------------

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**Religion or Non-Belief:**

Please state your religion, belief or non-belief:-----------------------------------------

**To help us monitor our advertising policy, please say where you saw this post advertised**     _____