

Charity Registration No. 1088411

Company Registration No. 04198889 (England and Wales)

**HUMAN RIGHTS & EQUALITIES CHARNWOOD  
TRUSTEES' REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2015**

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	T Shaw J O'Brien R Khan D Green S Phipps N Shukla P Joyce J Vincent P Lewis A Payne
<b>Secretary</b>	P Lewis
<b>Charity number</b>	1088411
<b>Company number</b>	04198889
<b>Principal address</b>	66 Nottingham Road Loughborough Leicestershire LE11 1EU
<b>Registered office</b>	66 Nottingham Road Loughborough Leicestershire LE11 1EU
<b>Auditors</b>	Marsh & Moss Limited The Gables Bishop Meadow Road Loughborough Leicestershire LE11 5RE
<b>Bankers</b>	Lloyds Bank PLC High Street Loughborough Leicestershire LE11 2QG

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# HUMAN RIGHTS & EQUALITIES CHARNWOOD

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# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## TRUSTEES' REPORT

**FOR THE YEAR ENDED 31 MARCH 2015**

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The trustees present their report and accounts for the year ended 31 March 2015.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the overning document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

### **Structure, governance and management**

The charity is a company limited by guarantee. The charity's objects are to work towards eliminating discrimination and to promote equality of opportunity and good relations between all persons in the Borough of Charnwood, in the County of Leicestershire. The charity is governed by its Memorandum and Articles of Association dated 19 August 2008.

The trustees, who are also the directors for the purpose of company law, who served during the year were:

T Shaw  
L Shaw (Resigned 23/6/14)  
J O'Brien  
R Khan  
D Green  
S Phipps  
N Shukla  
P Joyce  
J Vincent  
P Lewis  
A Payne (Appointed 23/6/14)

The board strives to recruit members able to offer skills appropriate to a Company Limited by Guarantee. New trustees are introduced to the workings of the charity. During the past year the trustees were able to dedicate time on two separate occasions to consider the organisation's future direction, in light of the reduced income. These concentrated on ensuring the delivery of casework, albeit on a reduced scale, and new ways of securing funding including social enterprise. Trustees are encouraged to identify training needs and attend appropriate external courses.

The board of trustees, which has up to 12 members, administers the charity and meets monthly. There are sub-committees responsible for membership, personnel, finance and property, marketing and publicity, and youth.

The charity also has 3 co-option members during the year, these are A Akram and Y Ali.

Partnership is key to the charity's method of working. Financial support is given by Charnwood Borough Council, The Big Lottery Fund, Lloyds Foundation for England & Wales, The Henry Smith Trust, European Social Fund, the British Council and The Helen Jean Cope Charity to carry out work programmes for them.

The charity also works in partnership with statutory, voluntary agencies and community groups, Loughborough Council of Faiths, Charnwood Refugee and Asylum Seekers Forum, Hate Incident Action Group, The Race Equality Centre (Leicester), Leicester LGB&T Centre and the Minorities of Europe.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## TRUSTEES' REPORT (CONTINUED)

*FOR THE YEAR ENDED 31 MARCH 2015*

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A key element in the management of financial risk is the setting of a reserves policy and its regular review by trustees. Trustees have resolved to ensure that the charity is able to continue to provide all services for a period of at least two months in the event of a significant proportion of our income not being realised and also, in the event of having to come to a close, sufficient funds to meet all its obligations.

In order to meet these obligations, the trustees have set a minimum level of £10,000 for the charity's free reserves.

### **Objectives and activities**

To work towards eliminating discrimination and to promote equality of opportunity and good relations between all persons in the Borough of Charnwood, in the County of Leicestershire.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

### **Achievements and performance**

To monitor and improve its performance, the trustees have adopted Practical Quality Assurance System for Small Organisations (PQASSO). Under this we review all aspects of policy and procedures, making improvements where necessary.

Since widening our activities across all the equality strands, we endeavour to reflect this diversity in our membership, relationships with people and organisations across the Borough of Charnwood.

During the year we continued to provide the following services:

Welfare Benefits & Immigration/Nationality Work on a limited basis provided by volunteers.

We advise and take up individual casework and liaise with the Home Office and other agencies. Assistance is given in completing necessary forms on various issues, for example housing, education, welfare benefits, immigration and nationality on behalf of service users.

### **Debt and money management**

We delivered a 4 month debt and money management project for Charnwood Borough Council.

### **Stepping into work**

We delivered a 6 month project for the European Social Fund to give training to 14 unemployed people.

### **Youth Task Group**

The group works in partnership with Minorities of Europe to organise conferences around "Mainstreaming Intercultural Learning in Youth Work".

We have a website which includes material from our trustees and links to other relevant sites [www.hrec.org.uk](http://www.hrec.org.uk). We continue to improve our site are on Twitter and Facebook.

### **Financial review**

The charity has total unrestricted funds carried forward of £30,652 (2014: £55,535) a decrease of £24,883.

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 MARCH 2015**

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### Plans for the future

Following the delivery of a six-month European Social Fund project to train 14 unemployed people, the trustees are aware that there is a need to extend this work. The European Social Innovation Fund is delivering a programme for this and trustees are seeking to become a delivery partner.

A Big Lottery Fund bid to empower local BME men is in its second/final stage of submission.

Charnwood Borough Council have awarded a short term programme of debt and money management.

Trustees are working to increase fundraising and deliver training services.

### Disclosure of information to auditors

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

### Auditors

A resolution proposing that Marsh & Moss Limited be reappointed as auditors of the company will be put to the members.

On behalf of the board of trustees

T Shaw  
Trustee



Dated: 1 July 2015

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

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The trustees, who are also the directors of Human Rights & Equalities Charnwood for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## INDEPENDENT AUDITORS' REPORT

### TO THE TRUSTEES OF HUMAN RIGHTS & EQUALITIES CHARNWOOD

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We have audited the accounts of Human Rights & Equalities Charnwood for the year ended 31 March 2015 set out on pages 7 to 18. The financial reporting framework that has been applied in their preparation is applicable law and Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's trustees, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Respective responsibilities of trustees and auditors**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of Human Rights & Equalities Charnwood for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

The trustees have elected for the accounts to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### **Scope of the audit of the accounts**

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited accounts and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **Opinion on accounts**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- have been prepared in accordance with the requirements of the Companies Act 2006.



# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## INDEPENDENT AUDITORS' REPORT (CONTINUED)

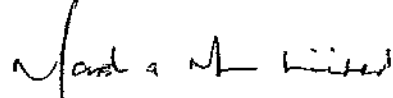
### TO THE TRUSTEES OF HUMAN RIGHTS & EQUALITIES CHARNWOOD

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#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the accounts; or
- the charitable company has not kept adequate accounting records; or
- the accounts are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



Marsh & Moss Limited

#### Accountants and Statutory Auditor

The Gables  
Bishop Meadow Road  
Loughborough  
Leicestershire  
LE11 5RE

Dated: 1 July 2015

Marsh & Moss Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2015

	Notes	Unrestricted funds £	Restricted funds £	Total 2015 £	Total 2014 £
<b><u>Incoming resources from generated funds</u></b>					
Donations and legacies	2	1,646	-	1,646	1,365
Investment income	3	10	-	10	13
		<u>1,656</u>	<u>-</u>	<u>1,656</u>	<u>1,378</u>
Grants receivable	4	30,727	110,872	141,599	220,856
Other income	5	1,563	-	1,563	1,023
		<u>33,946</u>	<u>110,872</u>	<u>144,818</u>	<u>223,257</u>
<b><u>Resources expended</u></b>					
6					
<b>Charitable activities</b>					
Hate Incident Project		-	95	95	127
Lottery grant		-	36,112	36,112	37,505
Promotion of equality and opportunity		56,560	-	56,560	73,048
Vodafone		-	-	-	2,750
Awards for All (IT equipment)		-	255	255	-
ESF Enable		-	10,010	10,010	-
Youth Task Group		-	35,756	35,756	84,137
CBC Money management		-	6,000	6,000	6,056
In Bloom grant		-	311	311	46
Charnwood disability forum		-	-	-	1,998
		<u>56,560</u>	<u>88,539</u>	<u>145,099</u>	<u>205,667</u>
<b>Total charitable expenditure</b>		<u>56,560</u>	<u>88,539</u>	<u>145,099</u>	<u>205,667</u>
Governance costs		2,345	1,440	3,785	3,753
		<u>58,905</u>	<u>89,979</u>	<u>148,884</u>	<u>209,420</u>
<b>Total resources expended</b>		<u>58,905</u>	<u>89,979</u>	<u>148,884</u>	<u>209,420</u>
<b>Net (outgoing)/incoming resources before transfers</b>		<u>(24,959)</u>	<u>20,893</u>	<u>(4,066)</u>	<u>13,837</u>
Gross transfers between funds		76	(76)	-	-
		<u>(24,883)</u>	<u>20,817</u>	<u>(4,066)</u>	<u>13,837</u>
<b>Net (expenditure)/income for the year/ Net movement in funds</b>		<u>(24,883)</u>	<u>20,817</u>	<u>(4,066)</u>	<u>13,837</u>
Fund balances at 1 April 2014		55,535	43,497	99,032	85,195
		<u>55,535</u>	<u>43,497</u>	<u>99,032</u>	<u>85,195</u>
<b>Fund balances at 31 March 2015</b>		<u>30,652</u>	<u>64,314</u>	<u>94,966</u>	<u>99,032</u>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## BALANCE SHEET

AS AT 31 MARCH 2015

	Notes	2015 £	£	2014 £	£
<b>Fixed assets</b>					
Tangible assets	9		90,832		91,564
<b>Current assets</b>					
Debtors	10	5,431		8,992	
Cash at bank and in hand		29,814		46,078	
		<u>35,245</u>		<u>55,070</u>	
<b>Creditors: amounts falling due within one year</b>	11	<u>(12,584)</u>		<u>(26,626)</u>	
<b>Net current assets</b>			<u>22,661</u>		<u>28,444</u>
<b>Total assets less current liabilities</b>			<u>113,493</u>		<u>120,008</u>
<b>Creditors: amounts falling due after more than one year</b>	12		<u>(18,527)</u>		<u>(20,976)</u>
<b>Net assets</b>			<u>94,966</u>		<u>99,032</u>
<b>Income funds</b>					
Restricted funds:	13				
Lottery grant		44,878		42,287	
Other restricted funds		19,436		1,210	
		<u>64,314</u>		<u>43,497</u>	
Unrestricted funds			<u>30,652</u>		<u>55,535</u>
			<u>94,966</u>		<u>99,032</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2015, although an audit has been carried out under section 144 of the Charities Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## BALANCE SHEET (CONTINUED)

**AS AT 31 MARCH 2015**

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These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 1 July 2015

T Shaw  
Trustee



Company Registration No. 04198889

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 31 MARCH 2015

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#### 1 Accounting policies

##### 1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The going concern basis is dependent on the charity continuing to receive grant funding. The funding received from Charnwood Borough Council is secure until March 2016 and the Awards for All funding is committed for a further 2 years. Also, in response to new challenges being faced by the charity's client base the trustees are talking to new and existing funders. The trustees are confident that the grant funding will continue on a basis that will provide the charity with sufficient resources for the foreseeable future. It is on this basis that the trustees consider it appropriate to prepare the financial statements on the going concern basis and the financial statements do not include any adjustments that may result should this grant funding not continue.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

##### 1.2 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants receivable are credited to the SOFA in the year to which they relate.

To ensure compliance with the accruals concept it may be necessary to defer income into the following period.

##### 1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

##### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses on acquisition.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided using the following rates and bases to reduce by annual instalments the cost, less estimated residual value, of the tangible assets over their estimated useful lives:-

Fixtures and fittings	15% Reducing balance
Office Equipment	25% Reducing balance

No depreciation is provided on the charity's property as it is the organisation's policy to maintain this so as to extend its useful life.

##### 1.5 Foreign currency translation

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

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**1 Accounting policies** (Continued)

**1.6 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the specific fund.

**1.7 Value Added Tax**

The Charity is not required to register for VAT. All income and expenses include VAT where applicable.

**2 Donations and legacies**

	2015	2014
	£	£
Donations and gifts	<u>1,646</u>	<u>1,365</u>

**3 Investment income**

	2015	2014
	£	£
Interest receivable	<u>10</u>	<u>13</u>

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2015

#### 4 Grants receivable

	Unrestricted funds £	Restricted funds £	Total 2015 £	Total 2014 £
Leicestershire County Council	-	-	-	52,024
Charnwood Borough Council	18,727	-	18,727	18,337
Lloyds Foundation	12,000	-	12,000	-
Leicester Race Equality Centre	-	-	-	10,000
Hate Incident Project	-	-	-	776
Charnwood Disability Forum	-	-	-	2,000
CBC Money management	-	6,000	6,000	6,000
The Henry Smith Charity	-	-	-	9,500
Youth Task Group	-	51,480	51,480	82,618
ESF Enable	-	10,000	10,000	-
In Bloom grant	-	-	-	500
The Helen Jean Cope Charity	-	3,250	3,250	-
Lottery grant	-	40,142	40,142	39,101
	<u>30,727</u>	<u>110,872</u>	<u>141,599</u>	<u>220,856</u>

#### Deferred grant income

Lottery grant			3,404	3,302
Youth Task Group			2,476	-
Lloyds TSB Foundation			-	12,000
			<u>5,880</u>	<u>15,302</u>

Deferred income of £15,302 from the previous year has been released to grants receivable in the year.

#### 5 Other income

	2015 £	2014 £
Other income	<u>1,563</u>	<u>1,023</u>

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

6 Total resources expended	Staff costs £	Depreciation £	Other costs £	Total 2015 £	Total 2014 £
<b>Charitable activities</b>					
<u>Hate Incident Project</u>					
Activities undertaken directly	-	95	-	95	127
<u>Lottery grant</u>					
Activities undertaken directly	30,038	-	6,074	36,112	37,505
<u>Promotion of equality and opportunity</u>					
Activities undertaken directly	46,816	637	9,107	56,560	73,048
<u>Vodafone grant</u>					
Activities undertaken directly	-	-	-	-	2,750
<u>Awards for All (IT equipment)</u>					
Activities undertaken directly	-	-	255	255	-
<u>ESF Enable</u>					
Activities undertaken directly	9,452	-	558	10,010	-
<u>CBC Money management</u>					
Activities undertaken directly	5,700	-	300	6,000	6,056
<u>Youth Task Group</u>					
Activities undertaken directly	-	-	35,756	35,756	84,137
<u>In Bloom grant</u>					
Activities undertaken directly	-	-	311	311	46
<u>Charnwood disability forum</u>					
Activities undertaken directly	-	-	-	-	1,998
	<u>92,006</u>	<u>732</u>	<u>52,361</u>	<u>145,099</u>	<u>205,667</u>
<b>Governance costs</b>	-	-	3,785	3,785	3,753
	<u>92,006</u>	<u>732</u>	<u>56,146</u>	<u>148,884</u>	<u>209,420</u>

Governance costs includes payments to the auditors of £3,785 (2014- £3,753) for audit fees.



# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

### 6 Total resources expended (Continued)

Other costs are analysed below:	2015	2014
	£	£
Direct project expenditure	38,058	87,774
Rates	753	600
Insurance	2,329	2,294
Light and heat	2,028	1,936
Repairs and maintenance	1,074	515
Postage, printing and stationary	2,028	2,071
Telephone	1,839	1,682
Travel	273	597
Affiliation	280	70
Mortgage interest	1,220	1,247
General	722	981
Bank charges	352	389
Foreign exchange rate movement	1,405	295
	<u>52,361</u>	<u>100,451</u>

### 7 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year but 1 of them was reimbursed a total of £18 travelling expenses (2014 - £33).

### 8 Employees

#### Number of employees

The average monthly number of employees during the year was:

	2015	2014
	Number	Number
Charitable activities	5	5
Management and administration	1	1
	<u>6</u>	<u>6</u>

#### Employment costs

	2015	2014
	£	£
Wages and salaries	88,733	99,729
Social security costs	3,273	7,142
	<u>92,006</u>	<u>106,871</u>

There were no employees whose annual remuneration was £60,000 or more.

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2015

#### 9 Tangible fixed assets

	Land and buildings £	Office equipment £	Fixtures and fittings £	Total £
<b>Cost</b>				
At 1 April 2014 and at 31 March 2015	124,379	20,009	3,096	147,484
<b>Depreciation</b>				
At 1 April 2014	35,879	17,284	2,757	55,920
Charge for the year	-	681	51	732
<b>At 31 March 2015</b>	<b>35,879</b>	<b>17,965</b>	<b>2,808</b>	<b>56,652</b>
<b>Net book value</b>				
At 31 March 2015	88,500	2,044	288	90,832
At 31 March 2014	88,500	2,725	339	91,564

Although there may be a considerable difference between the carrying value and market value of the land and buildings the trustees do not consider it to be a practicable exercise to have the property revalued each year.

#### 10 Debtors

	2015 £	2014 £
Other debtors	-	8,500
Prepayments and accrued income	5,431	492
	<b>5,431</b>	<b>8,992</b>

#### 11 Creditors: amounts falling due within one year

	2015 £	2014 £
Other loans	2,557	2,438
Trade creditors	-	3,387
Taxes and social security costs	735	2,250
Wages control account	(465)	(465)
Deferred income	6,160	12,000
Accruals	3,597	7,016
	<b>12,584</b>	<b>26,626</b>

## HUMAN RIGHTS & EQUALITIES CHARNWOOD

### NOTES TO THE ACCOUNTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2015

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12 Creditors: amounts falling due after more than one year	2015	2014
	£	£
Other loans	<u>18,527</u>	<u>20,976</u>
<b>Analysis of loans</b>		
Not wholly repayable within five years by instalments:		
Due within five years	14,207	13,500
Due after more than five years	<u>6,877</u>	<u>9,914</u>
	<u>21,084</u>	23,414
Included in current liabilities	<u>(2,557)</u>	<u>(2,438)</u>
	<u>18,527</u>	<u>20,976</u>
<b>Loan maturity analysis</b>		
In more than five years	<u>6,877</u>	9,914
	<u>6,877</u>	<u>9,914</u>

The mortgage loan is secured on the freehold property.

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2015

#### 13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2014	Movement in funds		Balance at 31 March 2015	
		Income	Expenditure		Transfer from unrestricted fund
	£	£	£	£	
ESF Enable	-	10,000	(10,010)	10	-
Hate Incident Project	-	-	(95)	95	-
The Helen Jean Cope Charity	-	3,250	-	-	3,250
Youth Task Group	-	51,480	(35,756)	(181)	15,543
In Bloom grant	454	-	(311)	-	143
Lottery revenue grant	6,895	40,142	(37,552)	-	9,485
Lottery capital grant	35,391	-	-	-	35,391
CBC Money management	-	6,000	(6,000)	-	-
Awards for All	255	-	(255)	-	-
Charnwood Disability Forum	502	-	-	-	502
	<u>43,497</u>	<u>110,872</u>	<u>(89,979)</u>	<u>(76)</u>	<u>64,314</u>

Awards for All is funding for the maintenance of the case management system.

The Youth Task Group is funding for organising and hosting conferences for youth on equality issues and is funded by the British Council.

CBC Money Management represents funding provided from December 2014 to March 2015 by Charnwood Borough Council to provide debt advice in conjunction with Citizens Advice Bureau.

ESF Enable was funding from Skills Funding Agency for assisting people into work.

The Charnwood Disability Forum is funding towards producing a guide for Loughborough to assist the disabled.

The In Bloom grant is money given towards enabling women to take part in Loughborough In Bloom.

A Lottery capital grant of £49,500 was received towards the building of an extension to the property occupied by the charity. All of this grant was spent in the year it was received but there are continuing restrictions relating to the future use and disposal of the property. The building is not depreciated.

The Lottery revenue grant is a five year grant to fully fund a new full-time project officer, recruitment, travel, events and information packs and contribute to some overheads.

The Helen Jean Cope Charity have provided a grant for a new heating boiler to be installed.

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

### 14 Analysis of net assets between funds

	Unrestricted £	Restricted £	Total £
Fund balances at 31 March 2015 are represented by:			
Tangible fixed assets	55,441	35,391	90,832
Current assets	442	34,803	35,245
Creditors: amounts falling due within one year	(6,704)	(5,880)	(12,584)
Creditors: amounts falling due after more than one year	(18,527)	-	(18,527)
	<u>30,652</u>	<u>64,314</u>	<u>94,966</u>

### 15 Contingent liabilities

As stated in note 13 above a grant of £49,500 was received towards the building of an extension to the property owned by the charity. All of this money was spent however there are restrictions relating to the future use and disposal of the property. Should the property be sold or disposed of there may be a liability to repay all or part of the grant.

### 16 Commitments under operating leases

At 31 March 2015 the company had annual commitments under non-cancellable operating leases as follows:

	2015 £	2014 £
Expiry date.		
Between two and five years	<u>515</u>	<u>515</u>

# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2015

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GENERAL FUND	2015	2014
	£	£
<b>Income</b>		
Grants	30,727	89,861
Interest	10	13
Donations	1,646	1,365
Miscellaneous	1,563	1,023
	<hr/>	<hr/>
Total income	33,946	92,262
<b>Expenditure</b>		
Wages and salaries	46,816	65,602
Training	-	-
Rates	467	348
Insurance	1,444	1,330
Light and heat	1,257	1,123
Repairs and maintenance	666	299
Postage, stationery and advertising	1,257	1,202
Telephone	1,140	976
Travel expenses	165	597
Affiliation fees	280	70
Audit and accountancy	2,345	2,180
Foreign exchange rate movement	1,405	295
Bank charges and interest	352	389
General expenses	724	999
Overhead allocation	(806)	(250)
Depreciation	637	(884)
	<hr/>	<hr/>
	58,149	74,276
Interest payable:		
Mortgage interest	756	948
	<hr/>	<hr/>
	58,905	75,224
	<hr/>	<hr/>
(Defecit)/Surplus for the year	(24,959)	17,038

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## HUMAN RIGHTS & EQUALITIES CHARNWOOD

### SUMMARY INCOME AND EXPENDITURE ACCOUNT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

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	2015	2014
<b>Analysis of Grants</b>		
Leicestershire County Council	-	52,024
Charnwood Borough Council	<b>18,727</b>	18,337
Lloyds Bank Foundation	<b>12,000</b>	-
Leicester Race Equality Centre	-	10,000
The Henry Smith Charity	-	9,500
	<u><b>30,727</b></u>	<u>89,861</u>

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# HUMAN RIGHTS & EQUALITIES CHARNWOOD

## SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2015

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YOUTH TASK GROUP	2015	2014
	£	£
<b>Income</b>		
Grant	51,480	82,618
<b>Expenditure</b>		
Wages and salaries	-	1,524
General expenses	35,756	83,364
	<u>35,756</u>	<u>84,888</u>
<b>Surplus/(Defecit) for the year</b>	<u>15,724</u>	<u>(2,270)</u>
<b>HATE INCIDENT ACTION PROJECT</b>	<b>2015</b>	<b>2014</b>
	£	£
<b>Income</b>		
Grant	-	776
<b>Expenditure</b>		
Wages and salaries	-	-
Depreciation	95	127
General expenses	-	-
	<u>95</u>	<u>127</u>
<b>(Deficit)/Surplus for the year</b>	<u>(95)</u>	<u>649</u>
<b>CBC MONEY MANAGEMENT GRANT</b>	<b>2015</b>	<b>2014</b>
	£	£
<b>Income</b>		
Grant	6,000	6,000
<b>Expenditure</b>		
Wages and salaries	5,700	6,056
General expenses	300	-
	<u>6,000</u>	<u>6,056</u>
<b>(Deficit) for the year</b>	<u>-</u>	<u>(56)</u>

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## HUMAN RIGHTS & EQUALITIES CHARNWOOD

### SUMMARY INCOME AND EXPENDITURE ACCOUNT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

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	2015	2014
	£	£
<b>BOILER GRANT</b>		
<b>Income</b>		
Grant	3,250	-
<b>Expenditure</b>		
General expenses	-	-
	<hr/>	<hr/>
<b>Surplus for the year</b>	<b>3,250</b>	<b>-</b>
	<hr/> <hr/>	<hr/> <hr/>
<b>AWARDS FOR ALL (IT EQUIPMENT)</b>		
<b>Income</b>		
Grant	-	-
<b>Expenditure</b>		
Depreciation	-	-
General expenses	255	-
	<hr/>	<hr/>
	255	-
	<hr/>	<hr/>
<b>(Deficit) for the year</b>	<b>(255)</b>	<b>-</b>
	<hr/> <hr/>	<hr/> <hr/>
<b>CHARNWOOD DISABILITY FORUM</b>		
<b>Income</b>		
Grant	-	2,000
<b>Expenditure</b>		
General expenses	-	1,998
	<hr/>	<hr/>
	-	1,998
	<hr/>	<hr/>
<b>Surplus for the year</b>	<b>-</b>	<b>2</b>
	<hr/> <hr/>	<hr/> <hr/>

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## HUMAN RIGHTS & EQUALITIES CHARNWOOD

### SUMMARY INCOME AND EXPENDITURE ACCOUNT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

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VODAFONE GRANT	2015	2014
	£	£
<b>Income</b>		
Grant	-	-
<b>Expenditure</b>		
Wages and salaries	-	2,500
General expenses	-	250
	<u>-</u>	<u>2,750</u>
<b>(Deficit) for the year</b>	<u>-</u>	<u>(2,750)</u>
IN BLOOM GRANT	2015	2014
	£	£
<b>Income</b>		
Grant	-	500
General expenses	311	46
	<u>311</u>	<u>46</u>
<b>(Deficit)/Surplus for the year</b>	<u>(311)</u>	<u>454</u>
LOTTERY GRANT	2015	2014
	£	£
<b>Income</b>		
Grant	40,142	39,101
<b>Expenditure</b>		
Wages and salaries	30,038	31,189
Depreciation	-	(898)
General expenses	7,514	8,040
	<u>37,552</u>	<u>38,331</u>
<b>Surplus for the year</b>	<u>2,590</u>	<u>770</u>

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## HUMAN RIGHTS & EQUALITIES CHARNWOOD

### SUMMARY INCOME AND EXPENDITURE ACCOUNT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

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ESF ENABLE	2015	2014
	£	£
Income		
Grant	10,000	-
Expenditure		
Wages and salaries	9,452	-
General expenses	558	-
	<hr/>	<hr/>
	10,010	-
	<hr/>	<hr/>
(Deficit) for the year	(10)	-
	<hr/>	<hr/>

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