

Charity Registration No. 1088411

Company Registration No. 4198889 (England and Wales)

**HUMAN RIGHTS & EQUALITIES CHARNWOOD
TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2011**

HUMAN RIGHTS & EQUALITIES CHARNWOOD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A Williams D Beale T Shaw J Miah V Watts A Payne D Thomas L Shaw A Bava
Secretary	P Lewis
Charity number	1088411
Company number	4198889
Principal address	66 Nottingham Road Loughborough Leicestershire LE11 1EU
Registered office	66 Nottingham Road Loughborough Leicestershire LE11 1EU
Auditors	Marsh & Moss Limited The Gables Bishop Meadow Road Loughborough Leicestershire LE11 5RE
Bankers	Lloyds TSB Bank Plc High Street Loughborough Leicestershire LE11 2QG

HUMAN RIGHTS & EQUALITIES CHARNWOOD

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HUMAN RIGHTS & EQUALITIES CHARNWOOD

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2011

The trustees present their report and accounts for the year ended 31 March 2011.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The charity is a company limited by guarantee. The charity's objects are to work towards eliminating discrimination and to promote equality of opportunity and good relations between all persons in the Borough of Charnwood, in the County of Leicestershire. The charity is governed by its Memorandum and Articles of Association dated 19 August 2008.

The trustees, who are also the directors for the purpose of company law, who served during the year were:

A Williams
D Beale
T Shaw
J Miah
V Watts
A Payne
L Shaw
L Howell
J Capleton
A Bava
D Thomas

Resigned 21 June 2010

Resigned March 2011

New trustees are introduced to the workings of the charity. During the past year all the trustees were able to attend a day's dedicated training on their role as a Trustee. Trustees are encouraged to identify training needs and attend appropriate external courses.

The board of trustees, which has up to 16 members, administers the charity and meets monthly. There are sub-committees responsible for membership, personnel, finance and property, marketing and publicity, and youth.

Partnership is key to the charity's method of working. Financial support is given by Leicestershire County Council, Charnwood Borough Council, Lloyds TSB Foundation for England and Wales, Equality and Human Rights Commission and the British Council to carry out work programmes for them.

The charity also works in partnership with statutory bodies, the Bangladeshi Community Project, Loughborough Council of Faiths, Charnwood Refugee and Asylum Seekers Forum, Leicestershire Learning Disability Partnership, Chamber of Commerce, Racial Harassment Contact Group, East Midlands Racial Equality Consortium and the Minorities of Europe.

The charity also has 5 co-option members during the year, these are as follows:

D Green
D Naylor
A Shahid

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2011

A key element in the management of financial risk is the setting of a reserves policy and its regular review by trustees. Trustees have resolved to ensure that the charity is able to continue to provide all services for a period of at least two months in the event of a significant proportion of our income not being realised and also, in the event of having to come to a close, sufficient funds to meet all its obligations.

In order to meet these obligations, the trustees have set a minimum level of £40,000 for the charity's free reserves.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Objectives and activities

To work towards eliminating discrimination and to promote equality of opportunity and good relations between all persons in the Borough of Charnwood, in the County of Leicestershire.

Achievements and performance

Our first achievement during the year was the establishment of the Prevent Project. This is funded by Charnwood Borough Council to deliver specific outputs under the Government's Prevent Agenda.

A second achievement has been continuing to expand our services over all equality strands. We have endeavoured to reflect the diversity of these strands in our membership and relationships with people and organisations across the Borough of Charnwood.

To monitor and improve its performance, the Trustees have adopted Practical Quality Assurance System for Small Organisations (PQASSO). Under this we are reviewing all aspects of policy and procedures, making improvements where necessary.

During the year we continue to provides the following services:

Welfare Benefits & Immigration/Nationality Work

We advise and take up individual casework and liaise with the Home Office and other agencies. Assistance is given in completing necessary forms on various issues, for example housing, education, welfare benefits, immigration and nationality on behalf of service users.

South Asian Womens' Project

This project, funded by Lloyds TSB Foundation for England and Wales, enables and encourages women with a south asian background to play a more active role in society.

Hate Incident Action Project

This project, funded by the Equality and Human Rights Commission, has been established in cooperation with Charnwood Borough Council and Leicestershire Constabulary. it carries out hate incident casework, facilitates centres where hate incidents can be reported and gives hate incident training.

Youth Task Group

The group works in partnership with Minorities of Europe to organise conferences around "Mainstreaming Intercultural Learning in Youth Work" We have a website which includes material from our Trustees and links to other relevant sites. www.humanrightsandequalitiescharnwood.org We have strived to improve our site during the year, including undertaking a website accessibility audit.

Although there may be a considerable difference between the carrying value and market value of the land and buildings the trustees do not consider it to be a practicable exercise to have the property revalued.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2011

Financial review

The charity has total unrestricted funds carried forward of £61,114 (2010: £61,651) a decrease of £537.

Disclosure of information to auditors

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Auditors

A resolution proposing that Marsh & Moss Limited be reappointed as auditors of the company will be put to the members.

On behalf of the board of trustees

T Shaw

Trustee

Dated: 20 June 2011

HUMAN RIGHTS & EQUALITIES CHARNWOOD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees, who are also the directors of Human Rights & Equalities Charnwood for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF HUMAN RIGHTS & EQUALITIES CHARNWOOD

We have audited the accounts of Human Rights & Equalities Charnwood for the year ended 31 March 2011 set out on pages 7 to 17. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with section 43 of the Charities Act 1993 and regulations made under section 44 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of Human Rights & Equalities Charnwood for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

The trustees have elected for the accounts to be audited in accordance with the Charities Act 1993 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the accounts.

Opinion on accounts

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2011 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF HUMAN RIGHTS & EQUALITIES CHARNWOOD

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 1993 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the accounts; or
- the charitable company has not kept adequate accounting records; or
- the accounts are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Marsh & Moss Limited

Accountants and Statutory Auditor

The Gables
Bishop Meadow Road
Loughborough
Leicestershire
LE11 5RE

Dated: 22 June 2011

HUMAN RIGHTS & EQUALITIES CHARNWOOD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2011

	Notes	Unrestricted funds £	Restricted funds £	Total 2011 £	Total 2010 £
<u>Incoming resources from generated funds</u>					
Donations and legacies	2	587	-	587	467
Investment income	3	13	-	13	14
		600	-	600	481
Grants receivable	4	81,824	135,040	216,864	190,058
Other income	5	1,022	-	1,022	2,385
Total incoming resources		83,446	135,040	218,486	192,924
<u>Resources expended</u>					
	6				
Charitable activities					
Hate Incident Project		-	68,207	68,207	16,550
Learning Disability Partnership		-	-	-	23,950
Promotion of equality and opportunity		81,108	-	81,108	89,213
Lloyds TSB Foundation		-	12,504	12,504	10,081
Youth Task Group		-	34,710	34,710	49,482
Prevent grant		-	14,849	14,849	-
Total charitable expenditure		81,108	130,270	211,378	189,276
Governance costs		1,762	1,504	3,266	3,311
Total resources expended		82,870	131,774	214,644	192,587
Net incoming resources before transfers		576	3,266	3,842	337
Gross transfers between funds		(1,113)	1,113	-	-
Net (expenditure)/income for the year/ Net movement in funds		(537)	4,379	3,842	337
Fund balances at 1 April 2010		61,651	8,566	70,217	69,880
Fund balances at 31 March 2011		61,114	12,945	74,059	70,217

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2011

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The accounts were approved by the Board on 20 June 2011

T Shaw
Trustee

Company Registration No. 4198889

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2011

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants receivable are credited to the SOFA in the year to which they relate.

To ensure compliance with the accruals concept it may be necessary to defer income into the following period.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses on acquisition.

Depreciation is provided using the following rates and bases to reduce by annual instalments the cost, less estimated residual value, of the tangible assets over their estimated useful lives:-

Fixtures and fittings	15% Reducing balance
Office Equipment	25% Reducing balance

No depreciation is provided on the charity's property as it is the organisation's policy to maintain this so as to extend it's useful life.

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the specific fund.

1.6 Value Added Tax

The Charity is not required to register for VAT. All income and expenses include VAT where applicable.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2011

2 Donations and legacies

	2011 £	2010 £
Donations and gifts	587	467

3 Investment income

	2011 £	2010 £
Interest receivable	13	14

4 Grants receivable

	Unrestricted funds £	Restricted funds £	Total 2011 £	Total 2010 £
Leicestershire County Council	51,509	-	51,509	51,509
Charnwood Borough Council	23,715	-	23,715	26,462
Loughborough Council of Faiths	6,600	-	6,600	-
Lloyds TSB Foundation	-	14,900	14,900	14,600
Hate Incident Project	-	67,584	67,584	17,425
Learning Disabilities Partnership	-	-	-	28,000
Leicestershire Constabulary	-	400	400	-
Youth Task Group	-	32,156	32,156	52,062
Prevent grant	-	20,000	20,000	-
	81,824	135,040	216,864	190,058
<u>Deferred grant income</u>				
Hate Incident Project			-	5,184
			-	5,184

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2011

5 Other income

	2011 £	2010 £
Other income	<u>1,022</u>	<u>2,385</u>

6 Total resources expended

	Staff costs £	Depreciation £	Other costs £	Total 2011 £	Total 2010 £
Charitable activities					
<u>Hate Incident Project</u>					
Activities undertaken directly	62,666	300	5,241	68,207	16,550
<u>Learning Disability Partnership</u>					
Activities undertaken directly	-	-	-	-	23,950
<u>Promotion of equality and opportunity</u>					
Activities undertaken directly	71,289	421	9,398	81,108	89,213
<u>Lloyds TSB Foundation</u>					
Activities undertaken directly	9,573	-	2,931	12,504	10,081
<u>Prevent Grant</u>					
Activities undertaken directly	13,194	-	1,655	14,849	-
<u>Youth Task Group</u>					
Activities undertaken directly	-	-	34,710	34,710	49,482
	<u>156,722</u>	<u>721</u>	<u>53,935</u>	<u>211,378</u>	<u>189,276</u>
Governance costs	-	-	3,266	3,266	3,311
	<u>156,722</u>	<u>721</u>	<u>57,201</u>	<u>214,644</u>	<u>192,587</u>

Governance costs includes payments to the auditors of £3,266 (2010- £2,875) for audit fees and £nil (2010 - £436) for other services.

Included in other costs is mortgage interest of £1,568 (2010 - £1,662).

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2011

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

Number of employees

The average monthly number of employees during the year was:

	2011	2010
	Number	Number
Charitable activities	8	6
Management and administration	1	1
	<hr/> 9 <hr/>	<hr/> 7 <hr/>

Employment costs

	2011	2010
	£	£
Wages and salaries	147,475	110,019
Social security costs	9,247	8,779
	<hr/> 156,722 <hr/>	<hr/> 118,798 <hr/>

There were no employees whose annual remuneration was £60,000 or more.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2011

9 Tangible fixed assets

	Land and buildings £	Office equipment £	Fixtures and fittings £	Total £
Cost				
At 1 April 2010 and at 31 March 2011	65,000	16,181	3,096	84,277
Depreciation				
At 1 April 2010	-	13,690	2,445	16,135
Charge for the year	-	623	98	721
At 31 March 2011	-	14,313	2,543	16,856
Net book value				
At 31 March 2011	65,000	1,868	553	67,421
At 31 March 2010	65,000	2,491	651	68,142

Net book value at 31 March 2011 represents fixed assets used for:

Direct charitable purposes:

Unrestricted	65,000	968	553	66,521
Restricted	-	900	-	900
	65,000	1,868	553	67,421

Although there may be a considerable difference between the carrying value and market value of the land and buildings the trustees do not consider it to be a practicable exercise to have the property revalued.

10 Debtors	2011 £	2010 £
Other debtors	16,175	-
Prepayments and accrued income	657	1,121
	16,832	1,121

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2011

11 Creditors: amounts falling due within one year	2011	2010
	£	£
Other loans	2,102	2,001
Taxes and social security costs	730	541
Wages control account	(465)	1,261
Other creditors	-	750
Accruals	3,541	8,952
	5,908	13,505
	<u><u>5,908</u></u>	<u><u>13,505</u></u>
12 Creditors: amounts falling due after more than one year	2011	2010
	£	£
Other loans	27,887	29,971
	<u><u>27,887</u></u>	<u><u>29,971</u></u>
Analysis of loans		
Not wholly repayable within five years by instalments:		
Due within five years	11,641	11,080
Due after more than five years	18,348	20,892
	<u><u>29,989</u></u>	<u><u>31,972</u></u>
Included in current liabilities	(2,102)	(2,001)
	<u><u>27,887</u></u>	<u><u>29,971</u></u>
Loan maturity analysis		
In more than five years	18,348	20,892
	<u><u>18,348</u></u>	<u><u>20,892</u></u>

The mortgage loan is secured on the freehold property.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2011

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2010	Movement in funds			Balance at 31 March 2011
		Income	Expenditure	Transfer from unrestricted fund	
	£	£	£	£	£
BCU Funding	691	400	-	-	1,091
Hate Incident Project	575	67,584	(69,220)	1,061	-
Prevent Grant	-	20,000	(15,078)	-	4,922
Youth Task Group	2,504	32,156	(34,712)	52	-
Lloyds TSB Foundation	4,221	14,900	(12,764)	-	6,357
Awards for All	255	-	-	-	255
Leicestershire Council for Voluntary Youth Service	320	-	-	-	320
	<u>8,566</u>	<u>135,040</u>	<u>(131,774)</u>	<u>1,113</u>	<u>12,945</u>

BCU Funding is provided by the Leicestershire Constabulary to assist in the prevention of anti-social behaviour and crime.

Awards for All is funding given for the design and initial set up of a data base and maintenance for system support for caseworkers.

Leicestershire Council for Voluntary Youth Service is for repairs to the charity's property.

The Youth Task Group works in partnership with Minorities of Europe to organise conferences around "Mainstreaming Intercultural Learning in Youth Work". This brings together 25 young people from across Europe to Charnwood and is funded by the British Council.

The charity have successfully secured funding from Lloyds TSB Foundation for a two year project working with South Asian Women. The project helps women, particularly from the Bangladeshi community to play a fuller role in their environment and take a more active role in society.

In 2009 Human Rights and Equalities Charnwood in partnership with Charnwood Borough Council and Loughborough Police applied to Equality & Human Rights Commission for a 3 year project working around hate crime. A grant of £209,100 was successfully awarded in November and since then the initial preparations for the Hate Incident Project have been underway.

During the year the Prevent Project was established. This is funded by Charnwood Borough Council to deliver specific outputs under the Government's Prevent Agenda

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2011

14 Analysis of net assets between funds

	Unrestricted £	Restricted £	Total £
Fund balances at 31 March 2011 are represented by:			
Tangible fixed assets	66,521	900	67,421
Current assets	28,388	12,045	40,433
Creditors: amounts falling due within one year	(5,908)	-	(5,908)
Creditors: amounts falling due after more than one year	(27,887)	-	(27,887)
	<u>61,114</u>	<u>12,945</u>	<u>74,059</u>

HUMAN RIGHTS & EQUALITIES CHARNWOOD

SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2011

GENERAL FUND

	2011 £	2010 £
Income		
Grants	81,824	77,971
Interest	13	14
Donations	587	467
Miscellaneous	1,022	2,385
	<hr/>	<hr/>
Total income	83,446	80,837
Expenditure		
Wages and salaries	71,289	77,560
Training	88	460
Rates	262	346
Insurance	1,185	860
Light and heat	1,318	1,075
Repairs and maintenance	507	2,175
Postage, stationery and advertising	1,549	1,668
Telephone	803	1,029
Travel expenses	332	236
Affiliation fees	138	119
Audit and accountancy	1,764	2,121
Information papers	25	7
Bank charges and interest	306	274
General expenses	3,036	3,292
Overhead allocation	(1,000)	(1,500)
Depreciation	421	545
	<hr/>	<hr/>
	82,023	90,267
Interest payable:		
Mortgage interest	847	1,063
	<hr/>	<hr/>
	82,870	91,330
	<hr/>	<hr/>
Surplus/(Deficit) for the year	576	(10,493)

HUMAN RIGHTS & EQUALITIES CHARNWOOD

SUMMARY INCOME AND EXPENDITURE ACCOUNT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2011

	2011	2010
Analysis of Grants		
Leicestershire County Council	51,509	51,509
Charnwood Borough Council	23,715	26,462
Loughborough Council of Faiths	6,600	-
	<hr/>	<hr/>
	81,824	77,971
	<hr/> <hr/>	<hr/> <hr/>

HUMAN RIGHTS & EQUALITIES CHARNWOOD

SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2011

LEARNING DISABILITY PARTNERSHIP	2011	2010
	£	£
Income		
Grant	-	28,000
Expenditure		
Wages and salaries	-	21,394
Postage, stationery and advertising	-	469
Rates	-	98
Insurance	-	242
Light and heat	-	302
Repairs and maintenance	-	612
Telephone	-	290
Audit and accountancy	-	596
Mortgage interest	-	299
General expenses	-	244
	<hr/>	<hr/>
	-	24,546
Surplus for the year	<hr/> <hr/>	<hr/> <hr/>
	-	3,454
 YOUTH TASK GROUP	 2011	 2010
	£	£
Income		
Grant	32,156	52,062
Expenditure		
Wages and salaries	-	3,991
General expenses	34,712	45,491
	<hr/>	<hr/>
	34,712	49,482
(Deficit)/Surplus for the year	<hr/> <hr/>	<hr/> <hr/>
	(2,556)	2,580
 HATE INCIDENT ACTION PROJECT	 2011	 2010
	£	£
Income		
Grant	67,584	17,425
Expenditure		
Wages and salaries	62,666	10,396
Depreciation	300	400
General expenses	6,254	6,054
	<hr/>	<hr/>
	69,220	16,850
(Deficit)/Surplus for the year	<hr/> <hr/>	<hr/> <hr/>
	(1,636)	575

HUMAN RIGHTS & EQUALITIES CHARNWOOD

SUMMARY INCOME AND EXPENDITURE ACCOUNT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2011

LLOYDS TSB FOUNDATION	2011	2010
	£	£
Income		
Grant	14,900	14,600
Expenditure		
Wages and salaries	9,573	5,457
General expenses	3,191	4,922
	<hr/>	<hr/>
	12,764	10,379
	<hr/>	<hr/>
Surplus for the year	2,136	4,221
	<hr/> <hr/>	<hr/> <hr/>

PREVENT GRANT	2011	2010
	£	£
Income		
Grant	20,000	-
Expenditure		
Wages and salaries	13,194	-
General expenses	1,884	-
	<hr/>	<hr/>
	15,078	-
	<hr/>	<hr/>
Surplus for the year	4,922	-
	<hr/> <hr/>	<hr/> <hr/>
