

Charity Registration No. 1088411

Company Registration No. 4198889 (England and Wales)

**HUMAN RIGHTS & EQUALITIES CHARNWOOD
TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2010**

HUMAN RIGHTS & EQUALITIES CHARNWOOD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A Williams D Beale R Jalota (Resigned 1 July 2009) P Lewis (Resigned 1 October 2009) T Shaw J Miah V Watts A Payne U Solanki (Resigned 1 July 2009) L Shaw L Howell J Capleton (Appointed 1 July 2009) A Bava (Appointed 1 July 2009)
Secretary	P Lewis
Charity number	1088411
Company number	4198889
Principal address	66 Nottingham Road Loughborough Leicestershire LE11 1EU
Registered office	66 Nottingham Road Loughborough Leicestershire LE11 1EU
Auditors	Marsh & Moss Limited The Gables Bishop Meadow Road Loughborough Leicestershire LE11 5RQ
Bankers	Lloyds TSB Bank Plc High Street Loughborough Leicestershire LE11 2QG

HUMAN RIGHTS & EQUALITIES CHARNWOOD

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HUMAN RIGHTS & EQUALITIES CHARNWOOD

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2010

The trustees present their report and accounts for the year ended 31 March 2010.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The charity is a company limited by guarantee. The charity's objects are to work towards eliminating discrimination and to promote equality of opportunity and good relations between all persons in the Borough of Charnwood, in the County of Leicestershire. The charity is governed by its Memorandum and Articles of Association dated 19 August 2008.

The trustees, who are also the directors for the purpose of company law, who served during the year were:

A Williams	
D Beale	
R Jalota	Resigned 1 July 2009
P Lewis	Resigned 1 October 2009
T Shaw	
J Miah	
V Watts	
A Payne	
U Solanki	Resigned 1 July 2009
L Shaw	
L Howell	
J Capleton	Appointed 1 July 2009
A Bava	Appointed 1 July 2009

New trustees are introduced to the workings of the charity. During the past year all the trustees were able to attend a day's dedicated training on the production of an improved business plan. Trustees are encouraged to identify training needs and attend appropriate external courses.

The board of trustees, which has up to 16 members, administers the charity and meets monthly. There are sub-committees responsible for membership, personnel, finance and property, marketing and publicity, and youth.

Partnership is key to the charity's method of working. Financial support is given by Leicestershire County Council, Charnwood Borough Council, Lloyds TSB Foundation for England and Wales, Equality and Human Rights Commission and the British Council to carry out work programmes for them.

The charity also works in partnership with statutory bodies, the Bangladeshi Ekota Project, Loughborough Council of Faiths, Charnwood Refugee and Asylum Seekers Forum, Leicestershire Learning Disability Partnership, Chamber of Commerce, Racial Harassment Contact Group, East Midlands Racial Equality Consortium and the Minorities of Europe.

The charity also has 3 co-option members during the year, these are as follows:

D Thomas
A Measuria
S G Patel

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2010

A key element in the management of financial risk is the setting of a reserves policy and its regular review by trustees. Trustees have resolved to ensure that the charity is able to continue to provide all services for a period of at least two months in the event of a significant proportion of our income not being realised and also, in the event of having to come to a close, sufficient funds to meet all its obligations.

In order to meet these obligations, the trustees have set a minimum level of £40,000 for the charity's free reserves.

Objectives and activities

To work towards eliminating discrimination and to promote equality of opportunity and good relations between all persons in the Borough of Charnwood, in the County of Leicestershire.

Achievements and performance

Ensuring our work delivers our aims

This report for the year ended 31 March 2010 is the first full year we have expanded our public benefit work across all equality groups. We have endeavoured to reflect the diversity of these strands in our membership and relationships with people and organisations across the Borough of Charnwood

Our first achievement was working in close partnership with Charnwood Borough Council and Leicestershire Police to establish a Hate Incident Action Project, funded by the Equality and Human Rights Commission.

This enables hate incidents across all the equality strands to be reported at centres across the borough with follow up monitoring and support given to victims.

A second achievement has been setting up the South Asian Womens' Project, funded by Lloyds TSB Foundation for England and Wales. This enables and encourages women with a south asian background to play a more active role in society..

During the year we continue to provides the following services:

Welfare Benefits & Immigration/Nationality Work

We advise and take up individual casework and liaise with the Home Office and other agencies. Assistance is given in completing necessary forms on various issues, for example housing, education, welfare benefits, immigration and nationality on behalf of service users.

The Learning Disability Project

This is a full time link worker for black and minority ethnic people with learning disability to help choose the right health and social care services.

Youth Task Group

The group works in partnership with Minorities of Europe to organise conferences around "Mainstreaming Intercultural Learning in Youth Work". This brings together 25 young people from across Europe to Charnwood and is funded by the British Council.

There is a website for HR&EC which has been highly commended. It includes material from our trustees and links to other relevant sites. www.humanrightsandequalitiescharnwood.org

Although there may be a considerable difference between the carrying value and market value of the land and buildings the trustees do not consider it to be a practicable exercise to have the property revalued.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2010

Financial review

The charity has total unrestricted funds carried forward of £61,651 (2009: £69,406) a decrease of £7,755.

Disclosure of information to auditors

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Auditors

A resolution proposing that Marsh & Moss Limited be reappointed as auditors of the company will be put to the members.

On behalf of the board of trustees

T Shaw

Trustee

Dated: 21 June 2010

HUMAN RIGHTS & EQUALITIES CHARNWOOD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees, who are also the directors of Human Rights & Equalities Charnwood for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF HUMAN RIGHTS & EQUALITIES CHARNWOOD

We have audited the accounts of Human Rights & Equalities Charnwood for the year ended 31 March 2010 set out on pages 7 to 16. These accounts have been prepared under the historical cost convention and the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities (effective January 2007).

This report is made solely to the charity's trustees, as a body, in accordance with Section 43 of the Charities Act 1993 and regulations made under section 44 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As described on page 4, the trustees, who are also the directors of Human Rights & Equalities Charnwood for the purposes of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for satisfying themselves that the charity's accounts give a true and fair view.

The trustees have elected for the accounts not to be audited in accordance with the Companies Act 2006. Accordingly we have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act.

Our responsibility is to audit the accounts in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the accounts have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, have been prepared in accordance with the Companies Act 2006, and give a true and fair view. We also report to you if, in our opinion, the information given in the Trustees' Report is not consistent with those accounts, if the charity has not kept proper accounting records, if the charity's accounts are not in agreement with these accounting records or if we have not received all the information and explanations we require for our audit.

We read the Trustees' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the accounts, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF HUMAN RIGHTS & EQUALITIES CHARNWOOD

Opinion

In our opinion:-

- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the Companies Act 2006; and
- give a true and fair view of the state of affairs of the charity as at 31 March 2010, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.

Marsh & Moss Limited

Accountants and Statutory Auditor

The Gables
Bishop Meadow Road
Loughborough
Leicestershire
LE11 5RQ

Dated: 23 June 2010

HUMAN RIGHTS & EQUALITIES CHARNWOOD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2010

	Notes	Unrestricted funds £	Restricted funds £	Total 2010 £	Total 2009 £
<u>Incoming resources from generated funds</u>					
Donations and legacies	2	467	-	467	1,342
Investment income	3	14	-	14	616
		481	-	481	1,958
Grants receivable	4	77,971	112,087	190,058	113,400
Other income	5	2,385	-	2,385	18,596
Total incoming resources		80,837	112,087	192,924	133,954
<u>Resources expended</u>					
Charitable activities					
Hate Incident Project	6	-	16,550	16,550	8,601
Learning Disability Partnership		-	23,950	23,950	29,183
Promotion of equality and opportunity		89,213	-	89,213	91,546
Lloyds TSB Foundation		-	10,081	10,081	-
Youth Task Group		-	49,482	49,482	22,462
Total charitable expenditure		89,213	100,063	189,276	151,792
Governance costs		2,117	1,194	3,311	2,907
Total resources expended		91,330	101,257	192,587	154,699
Net (outgoing)/incoming resources before transfers		(10,493)	10,830	337	(20,745)
Gross transfers between funds	9	2,738	(2,738)	-	-
Net (expenditure)/income for the year/ Net movement in funds		(7,755)	8,092	337	(20,745)
Fund balances at 1 April 2009		69,406	474	69,880	90,625
Fund balances at 31 March 2010		61,651	8,566	70,217	69,880

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

BALANCE SHEET

AS AT 31 MARCH 2010

	Notes	2010 £	£	2009 £	£
Fixed assets					
Tangible assets	10		68,142		67,487
Current assets					
Debtors	11	1,121		27,366	
Cash at bank and in hand		44,430		30,147	
		45,551		57,513	
Creditors: amounts falling due within one year	12	(13,505)		(22,893)	
Net current assets			32,046		34,620
Total assets less current liabilities			100,188		102,107
Creditors: amounts falling due after more than one year	13		(29,971)		(32,227)
Net assets			70,217		69,880
Income funds					
Restricted funds:	14				
Hate Incident Action Project		577		-	
Lloyds TSB Foundation		4,221		-	
Learning Disability Partnership		-		(715)	
Youth Task Group		2,503		(76)	
Other restricted funds		1,265		1,265	
			8,566		474
Unrestricted funds			61,651		69,406
			70,217		69,880

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2010, although an audit has been carried out under section 43 of the Charities Act 1993. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2010

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The accounts were approved by the Board on 21 June 2010

T Shaw
Trustee

Company Registration No. 4198889

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2010

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants receivable are credited to the SOFA in the year to which they relate.

To ensure compliance with the accruals concept it may be necessary to defer income into the following period.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses on acquisition.

Depreciation is provided using the following rates and bases to reduce by annual instalments the cost, less estimated residual value, of the tangible assets over their estimated useful lives:-

Fixtures and fittings	15% Reducing balance
Office Equipment	25% Reducing balance

No depreciation is provided on the charity's property as it is the organisation's policy to maintain this so as to extend its useful life.

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the specific fund.

1.6 Value Added Tax

The Charity is not required to register for VAT. All income and expenses include VAT where applicable.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2010

2 Donations and legacies

	2010 £	2009 £
Donations and gifts	<u>467</u>	<u>1,342</u>

3 Investment income

	2010 £	2009 £
Interest receivable	<u>14</u>	<u>616</u>

4 Grants receivable

	Unrestricted funds £	Restricted funds £	Total 2010 £	Total 2009 £
Leicestershire County Council	51,509	-	51,509	43,492
Charnwood Borough Council	26,462	-	26,462	22,665
Lloyds TSB Foundation	-	14,600	14,600	-
Hate Incident Project	-	17,425	17,425	-
Learning Disabilities Partnership	-	28,000	28,000	21,000
Youth Task Group	-	52,062	52,062	18,943
The Helen Jean Cope Trust	-	-	-	7,300
	<u>77,971</u>	<u>112,087</u>	<u>190,058</u>	<u>113,400</u>
<u>Deferred grant income</u>				
LloydsTSB Grant			-	14,600
Hate Incident Project			5,184	-
			<u>5,184</u>	<u>14,600</u>

5 Other income

	2010 £	2009 £
Other income	<u>2,385</u>	<u>18,596</u>

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2010

6 Total resources expended

	Staff costs £	Depreciation £	Other costs £	Total 2010 £	Total 2009 £
Charitable activities					
<u>Employment Rights Project</u>					
Activities undertaken directly	-	-	-	-	8,601
<u>Hate Incident Project</u>					
Activities undertaken directly	10,396	400	5,754	16,550	-
<u>Learning Disability Partnership</u>					
Activities undertaken directly	21,394	-	2,556	23,950	29,183
<u>Promotion of equality and opportunity</u>					
Activities undertaken directly	77,560	545	11,108	89,213	91,546
<u>Lloyds TSB Foundation</u>					
Activities undertaken directly	5,457	-	4,624	10,081	-
<u>Youth Task Group</u>					
Activities undertaken directly	3,991	-	45,491	49,482	22,462
	118,798	945	69,533	189,276	151,792
Governance costs	-	-	3,311	3,311	2,907
	118,798	945	72,844	192,587	154,699

Governance costs includes payments to the auditors of £2,875 (2009- £2,907) for audit fees and £436 (2009 - £nil) for other services.

Included in other costs is mortgage interest of £1,662 (2009 - £2,259).

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2010

8 Employees

Number of employees

The average monthly number of employees during the year was:

	2010	2009
	Number	Number
Charitable activities	6	5
Management and administration	1	1
	<hr/> 7 <hr/>	<hr/> 6 <hr/>

Employment costs

	2010	2009
	£	£
Wages and salaries	110,019	92,959
Social security costs	8,779	7,424
	<hr/> 118,798 <hr/>	<hr/> 100,383 <hr/>

There were no employees whose annual emoluments were £60,000 or more.

9 Transfers

The Learning Disabilities Project has ceased and permission has been obtained by the donor to transfer the remaining balance on the restricted fund to the unrestricted fund.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2010

10 Tangible fixed assets

	Land and buildings £	Office equipment £	Fixtures and fittings £	Total £
Cost				
At 1 April 2009	65,000	14,581	3,096	82,677
Additions	-	1,600	-	1,600
At 31 March 2010	65,000	16,181	3,096	84,277
Depreciation				
At 1 April 2009	-	12,860	2,330	15,190
Charge for the year	-	830	115	945
At 31 March 2010	-	13,690	2,445	16,135
Net book value				
At 31 March 2010	65,000	2,491	651	68,142
At 31 March 2009	65,000	1,721	766	67,487

Net book value at 31 March 2010 represents fixed assets used for:

Direct charitable purposes:

Unrestricted	65,000	-	27	65,027
	65,000	-	27	65,027
Other purposes:				
Corporate governance	-	2,491	624	3,115
	65,000	2,491	651	68,142

Although there may be a considerable difference between the carrying value and market value of the land and buildings the trustees do not consider it to be a practicable exercise to have the property revalued.

11 Debtors

	2010 £	2009 £
Other debtors	-	26,297
Prepayments and accrued income	1,121	1,069
	1,121	27,366

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2010

12 Creditors: amounts falling due within one year	2010 £	2009 £
Other loans	2,001	1,844
Taxes and social security costs	541	-
Wages control account	1,261	-
Other creditors	750	1,911
Accruals	8,952	19,138
	<u>13,505</u>	<u>22,893</u>
13 Creditors: amounts falling due after more than one year	2010 £	2009 £
Other loans	29,971	32,018
Accruals	-	209
	<u>29,971</u>	<u>32,227</u>
Analysis of loans		
Not wholly repayable within five years by instalments:		
Due within five years	11,080	10,247
Due after more than five years	20,892	23,615
	<u>31,972</u>	<u>33,862</u>
Included in current liabilities	(2,001)	(1,844)
	<u>29,971</u>	<u>32,018</u>
Loan maturity analysis		
In more than five years	20,892	23,615
	<u>20,892</u>	<u>23,615</u>

The mortgage loan is secured on the freehold property.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2010

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2009 as restated	Movement in funds			Balance at 31 March 2010
		Income	Expenditure	Transfer from unrestricted fund	
	£	£	£	£	£
BCU Funding	691	-	-	-	691
Hate Incident Project	-	17,425	(16,850)	-	575
Learning Disability Partnership	(716)	28,000	(24,546)	(2,738)	-
Youth Task Group	(76)	52,062	(49,482)	-	2,504
Lloyds TSB Foundation	-	14,600	(10,379)	-	4,221
Awards for All	255	-	-	-	255
Leicestershire Council for Voluntary Youth Service	320	-	-	-	320
	<u>474</u>	<u>112,087</u>	<u>(101,257)</u>	<u>(2,738)</u>	<u>8,566</u>

BCU Funding is provided by the Leicestershire Constabulary to assist in the prevention of anti-social behaviour and crime.

The Learning Disability Partnership is funding given to employ and provide line management support to 1 full time equivalent Link Worker to support families from Black and Minority Ethnic Communities to access learning disability services.

Awards for All is funding given for the design and initial set up of a data base and maintenance for system support for caseworkers.

Leicestershire Council for Voluntary Youth Service is for repairs to the charity's property.

The Youth Task Group works in partnership with Minorities of Europe to organise conferences around "Mainstreaming Intercultural Learning in Youth Work". This brings together 25 young people from across Europe to Charnwood and is funded by the British Council.

The charity have successfully secured funding from Lloyds TSB Foundation for a two year project working with South Asian Women. The project helps women, particularly from the Bangladeshi community to play a fuller role in their environment and take a more active role in society.

In 2009 Human Rights and Equalities Charnwood in partnership with Charnwood Borough Council and Loughborough Police applied to Equality & Human Rights Commission for a 3 year project working around hate crime. A grant of £209,100 was successfully awarded in November and since then the initial preparations for the Hate Incident Project have been underway.

HUMAN RIGHTS & EQUALITIES CHARNWOOD

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2010

15 Analysis of net assets between funds

	Unrestricted £	Restricted £	Total £
Fund balances at 31 March 2010 are represented by:			
Tangible fixed assets	66,942	1,200	68,142
Current assets	32,042	13,509	45,551
Creditors: amounts falling due within one year	(7,362)	(6,143)	(13,505)
Creditors: amounts falling due after more than one year	(29,971)	-	(29,971)
	<u>61,651</u>	<u>8,566</u>	<u>70,217</u>

HUMAN RIGHTS & EQUALITIES CHARNWOOD

SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2010

GENERAL FUND

	2010	2009
	£	£
Income		
Grants	77,971	66,157
Interest	14	616
Donations	467	1,342
Miscellaneous	2,385	18,596
	<hr/>	<hr/>
Total income	80,837	86,711
Expenditure		
Wages and salaries	77,560	68,607
Training	460	1,394
Rates	346	374
Insurance	860	746
Light and heat	1,075	2,441
Repairs and maintenance	2,175	1,120
Postage, stationery and advertising	1,668	2,210
Telephone	1,029	1,490
Travel expenses	236	339
Affiliation fees	119	355
Audit and accountancy	2,121	2,034
Information papers	7	54
Bank charges and interest	274	231
General expenses	3,292	2,774
Overhead allocation	(1,500)	-
Depreciation	545	530
	<hr/>	<hr/>
	90,267	84,699
Interest payable:		
Mortgage interest	1,063	1,581
	<hr/>	<hr/>
	91,330	86,280
	<hr/>	<hr/>
(Deficit)/Surplus for the year	(10,493)	431

HUMAN RIGHTS & EQUALITIES CHARNWOOD

SUMMARY INCOME AND EXPENDITURE ACCOUNT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2010

	2010	2009
Analysis of Grants		
Leicestershire County Council	51,509	43,492
Charnwood Borough Council	26,462	22,665
	<hr/>	<hr/>
	77,971	66,157
	<hr/> <hr/>	<hr/> <hr/>

HUMAN RIGHTS & EQUALITIES CHARNWOOD

SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2010

LEARNING DISABILITY PARTNERSHIP	2010	2009
	£	£
Income		
Grant	28,000	21,000
Expenditure		
Wages and salaries	21,394	26,505
Postage, stationery and advertising	469	633
Rates	98	107
Insurance	242	213
Light and heat	302	398
Repairs and maintenance	612	320
Telephone	290	426
Audit and accountancy	596	581
Mortgage interest	299	452
General expenses	244	130
	24,546	29,765
Surplus/(Deficit) for the year	3,454	(8,765)
YOUTH TASK GROUP	2010	2009
	£	£
Income		
Grant	52,062	18,943
Expenditure		
Wages and salaries	3,991	5,271
General expenses	45,491	17,482
	49,482	22,753
Surplus/(Deficit) for the year	2,580	(3,810)
HATE INCIDENT ACTION PROJECT	2010	2009
	£	£
Income		
Grant	17,425	-
Expenditure		
Wages and salaries	10,396	-
Depreciation	400	-
General expenses	6,054	-
	16,850	-
Surplus for the year	575	-

HUMAN RIGHTS & EQUALITIES CHARNWOOD

SUMMARY INCOME AND EXPENDITURE ACCOUNT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2010

LLOYDS TSB FOUNDATION	2010 £	2009 £
Income		
Grant	14,600	-
Expenditure		
Wages and salaries	5,457	-
General expenses	4,922	-
	<hr/>	<hr/>
	10,379	-
	<hr/>	<hr/>
Surplus for the year	4,221	-
	<hr/> <hr/>	<hr/> <hr/>
